

Sustainability Key Focus Areas and Strategies

The *Strategic Management Committee* (“SMC”) was established on 21 May 2019 to achieve the following objectives:-

- Formulate relevant business strategies that are aligned to the Group’s Vision and Mission;
- Plan for corporate sustainability by managing our triple bottom line so that we could compete successfully in the market and/or expand our business confidently; and
- Ensure that our strategies are adopted based on the Board’s risk appetite so that our limited resources may be mobilised effectively to fulfil our goals.

Pursuant thereto, the *Strategic Management Office* (“SMO”) is tasked to support the SMC in the preliminary review and assessment of the following scopes:

- New business opportunities/strategic investment to be ventured;
- New technologies, solutions and products to be invested/ acquired/ developed;
- New R&D activities and projects;
- Extension/renewal of existing projects; and/or
- New project related joint-venture and partnership arrangement.

In FY21, the following sustainability key focus areas and strategies continue to remain relevant:-

EES Matter	Key Focus Areas and Strategies
Economy	<ul style="list-style-type: none"> • Being a market leader in the delivery of integrated ICT solutions that will contribute towards nation-building. • Delivering quality by adhering to ethical business practices in the supply of high-quality integrated ICT solutions. • Protecting data privacy and information security. • Providing continuous investment in research and development through innovative and cutting-edge technologies.
Environment	<ul style="list-style-type: none"> • Conserving Mother Nature for the benefit of future generations. • Effectively managing materials, energy, water and emissions. • Preserving natural resources to improve quality of life.
Social	<p><u>For Our People</u></p> <ul style="list-style-type: none"> • Developing and retaining our human capital and talents. • Ensuring safety and health in the workplace.

EES Matter	Key Focus Areas and Strategies
	<ul style="list-style-type: none">• Providing equal opportunities in career development, training and education irrespective of race, religion or ethnicity.• Delivering a diverse and inclusive workplace. <p><u>For Our Society</u></p> <ul style="list-style-type: none">• Proactively attending to the needs of the community and assisting in society-related programmes.• Ensuring that business activities and operations do not harm the interests and well-being of society at large.